



MIMOS Match Me Test (Mi-PBT MMT)

The Match Me Test (Mi-PBT MMT or MMT) is offered under the Mi-PBT paper-based test series that benefits organisations in making personnel decisions such as employee selection, job placement and leadership development. MMT is an easy-to-use assessment tool for such purposes..

Overview

The Match Me Test (MMT) introduces a whole new perspective in making personnel decisions by assessing aspects of personality that influence behaviour in the workplace.

MMT can help you to identify the following attributes in your employees:

- Quick decision making
- Ability to interact with people
- Readiness to take up challenges
- Ability to cooperate with others
- Professionalism
- Adherence to policies and ethical rules
- Ability to work under pressure
- Ability to think critically
- Ability to contribute ideas
- Creativity
- Flexibility towards organisational change
- Open-mindedness
- Ability to apply knowledge and skills in the workplace
- Capacity for planning in the workplace
- Dedication to work
- Willingness to strive to achieve work-related goals

Technology Summary

Mi-PBT MMT

A personality test for employees that can be used in making decisions regarding employee selection, job placement and leadership development.

Industries: Education, Government, Healthcare, Enterprise

Features

Among the many features of MMT are:

- Making personnel decisions easier
- Measures 5 personality traits
- Available in English and Bahasa Malaysia
- Contains valid and non-intrusive questions
- Provides profiling reports
- Multiple administrative media

Advantages

- Assess work-related aspects of personality
- Informed personnel decisions

Technology Benefits

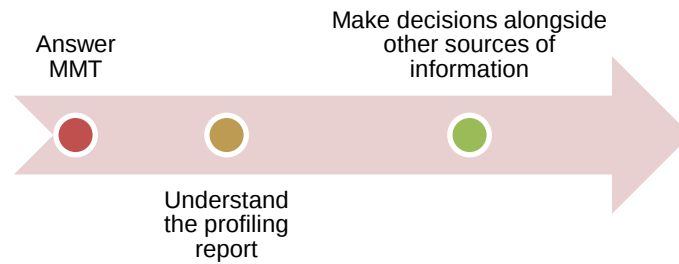
- Locally designed and validated
- Provides occupational benchmarking data

Features

Match Me Test (MMT) comprises the following features:

- **Making Personnel Decisions Easier**
MMT is appropriate for aiding personnel decisions, in that it assesses aspects of personality that influence behaviours in the workplace. Employers can use MMT to assess whether job applicants have the essential personality traits required to be successful in the workplace.
- **Measures 5 Personality Traits**
MMT measures 5 personality dimensions that assess current and potential employees' personality attributes for future success in work settings.
- **Available in English and Bahasa Malaysia**
MMT is suitable for adults aged 18 and above, and is available in both English and Bahasa Malaysia versions.
- **Contains Valid and Non-Intrusive Questions**
Every question goes through a thorough process of review by experts to ensure that the test is fair and relevant.
- **Provides Profiling Reports**
The MMT profiling report consists of scores for the 5 personality dimensions, and provides an interpretation for each score. This information offers a clear understanding of an individual's personality, strengths and weaknesses as they pertain to the workplace.
- **Multiple Administrative Media**
MMT can be taken in either a paper-based or a computer-based version. Each test-taker may choose the medium which they are more comfortable with.





MIMOS Match Me Test usage

Advantages

Match Me Test (MMT) is appropriate for personnel decisions. It assesses aspects of personality that may influence behaviour in the workplace.

■ Assess Work-Related Aspects of Personality

MMT can be used by employers to assess whether job applicants have the essential personality traits required to be successful in the workplace.

■ Informed Personnel Decisions

MMT can be used by employers to make informed decisions with regards to:

- Employee selection
- Job placement
- Leadership development

Contact Information

For more information on this product, please contact:

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Technology Benefits

MMT offers the following benefits to organisations:

■ Locally Designed and Validated

MMT was designed and validated among Malaysians to create a product specifically for use in Malaysia's multicultural context.

■ Provides Occupational Benchmarking Data

MMT is equipped with a large database of information on personality profiles of different occupations from different job fields thereby enabling comparison of profiles possible.

MIMOS is the leader in ICT innovations, pioneering new market creations for partners through patentable technologies for economic growth. For more information on MIMOS technologies, contact mimossolutions@mimos.my or go to www.mimos.my.



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